

# GOVERNANCE WORKING PARTY CLARENDON TEAM COUNCIL

**“The mission of the Clarendon Team ministry is to combine our gifts and resources where they will enable us to be more effective in making Christ known”**

## Terms of Reference

### 1. Main Purpose

The Team Council will act as the primary body to work with the ministry team. Through the collaboration of the clergy and lay representatives, the Team Council will promote initiatives to extend God's kingdom within the parishes through mission, worship and witness.

### 2. Key tasks

- 2.1 Establish a strategic vision for the Clarendon Team, taking account of individual needs of parishes where possible, with specific, measurable, achievable, realistic and timely objectives for, amongst other things,
- Mission
  - Worship
  - Nurture
  - Pastoral care
  - Children, young people and schools

These objectives to be reviewed regularly to identify progress in the spiritual, pastoral and cultural development of the parishes within the team.

- 2.2 Agree and review as necessary the worship rota including the allocation of clergy and other resources with particular reference to seasonal variations and the preparation and promotion of Team services.
- 2.3 Agree policies and procedures on pastoral care, occasional offices (including preparation and related fees) and other areas such as safeguarding, admission to communion and confirmation.
- 2.4 Agree the Annual Budget and monitor progress of income and expenditure as appropriate.
- 2.5 Agree the appointment of the Team personnel and their terms of engagement and ensure their performance is reviewed in accordance with their terms of engagement.

### 3. Other tasks

- 3.1 Carry out the function of each PCC within the team under Part II of the Patronage (Benefices) Measure, 1986 which relates to the appointment of a new Team Rector.
- 3.2 Co-ordinate programmes of mutual benefit across the Team ranging from Stewardship campaigns to team building, social and liturgical events.
- 3.3 Respond to and encourage responses to Deanery and Diocesan requirements (e.g. the Deanery Strategic Plan) and where appropriate, co-ordinate responses.
- 3.4 Consider any other matter of common interest to the parishes.